

For too many businesses and individuals, the ADA remains misunderstood and shrouded in misperceptions.

RCS can help shed light on this legislation that has a positive impact on the lives of individuals with and without disabilities.

In a time when there is an increasing number of individuals with disabilities, both as employees and consumers, the RCS **ADA LEADERSHIP NETWORK** can assist you in understanding the “Do’s and Don’ts” when developing strategies for:

- hiring employees
- employee retention
- marketing to the disability population



## DID YOU KNOW?

A job-related reasonable accommodation costs an average of less than \$500. Compare that with the \$25,000 average cost of training a new employee.

## ADVANCING DISABILITY AWARENESS THROUGH:

Education/Training  
Information and Referrals  
Real World Applications  
Positive Interaction



[www.nd.gov/dhs/rcs](http://www.nd.gov/dhs/rcs)  
1-800-755-2745

RCS is a partner in The NET  
(The National Employment Team)



DN 487



# PLUGGING you into the NETWORK



## ADA LEADERSHIP NETWORK



Because RCS consultants are strategically located across the state, we have the *"feet on the ground"* that may provide you with assistance on a variety of ADA-related issues like:

- ADA education and disability awareness training
- Information on financial incentives for barrier removal and workplace modifications
- Work-site accessibility surveys

The RCS **ADA LEADERSHIP NETWORK** consultants commit themselves to ongoing ADA training and education so that you have access to the latest information and resources.



Building a productive network of support is a key to success today. Developing contacts and resources leads to positive results.

Whether an employer or employee, the power of the NETWORK can benefit you! At Rehabilitation Consulting & Services, or RCS, our **ADA LEADERSHIP NETWORK** has:

- the people
- the knowledge
- the resources

to help you understand and apply the Americans with Disabilities Act (ADA).

Tap into the power of the **NETWORK** by calling one of these regional RCS offices

**Williston**  
701-774-4662  
1-800-231-7724

**Fargo**  
701-298-4459  
1-888-342-4900

**Minot**  
701-857-8643  
1-888-470-6968

**Jamestown**  
701-253-6388  
1-800-639-6292

**Devils Lake**  
701-665-2235  
1-888-607-8610

**Bismarck**  
701-328-8800  
1-888-862-7342

**Grand Forks**  
701-795-3100  
1-888-256-6742

**Dickinson**  
701-227-7600  
1-888-227-7525

By plugging into the RCS **ADA LEADERSHIP NETWORK**, you are also tapping into a regional network powered by the Rocky Mountain Disability and Business Technical Assistance Center, **DBTAC** for short!



**DBTAC Rocky Mountain**  
ADA CENTER

This federally-funded, regional ADA resource center is staffed by experts in the field, each trained in areas of the five Titles of the ADA.

They represent a powerful connection to all things ADA!

**www.adainformation.org** is the address to the DBTAC's comprehensive web site. It opens a connection to products, resources and information created to build a positive understanding of the ADA.

